

## DECENTRALIZATION AND PARTICIPATIVE MANAGEMENT

### Decentralization

#### Following practice of decentralization exist in the institution

- College development committee frames the policies and empowers the principal for further implementation.
- The principal delegate the administrative and academic power to Head of the Departments for the smooth working of the department and effective teaching.
- The HOD access and decides the infrastructural requirement of the section and monitor the teaching learning process by allotting the theory and practical's to the respective to the respective teachers. In consultation with the teachers, HOD frame up course objective and assess program outcome and report it to the Principal.
- Academic Monitoring Committee frames academic calendar highlighting session activities, examination schedule, various curricular and co-curricular activities in coordination with respective committee faculty members. It monitors progress in teaching learning process and reviews academic development.
- The Principal constitute committees headed by a senior teacher as the coordinator for the management of store, library, office administration, student and staff welfare and extra-curricular activities.

### Participative management

In order to cater the expectations of all stake holders, the institute involves them in the participative management as follows;

The governing body participates in the management by framing the policies, approving the budget, providing the funds for infrastructural development and other facilities required by the institution. Input to the governing body is provided by the Principal which is based upon the input from stakeholders such as staff, students, parents, alumni and people from the profession. The Principal regularly arrange the meeting with these stakeholders to enlighten them with the progress of the institution, the expectations of institution from stakeholders and the future objectives of the institutions.

---

**Teaching Staff Representation**

- Finance and purchase
- Academic monitoring
- Store
- Library
- Examination monitoring
- Training and placement cell
- General maintenance committee
- R&D cell
- Anti ragging
- Woman's cell
- Alumni and parents meet
- Grievance Redressal cell
- Admission cell
- NSS and Sports, Cultural
- Animal house
- Website/brochure/magazine
- Publicity Committee
- GPAT and competitive exam
- Guest lectures

**Non –Teaching Staff representation**

- Finance and purchase
- Store
- Library
- Anti-ragging committee

**Student Representation**

- Students council
- Anti-ragging committee
- IQAC

**Parents Representation**

- Anti-ragging committee
- IQAC

**Professional Representation**

- Animal ethical committee
- Anti-ragging committee



A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke.

Principal  
Principal  
Hi-Tech College of Pharmacy  
CHANDRAPUR.